

PLAN OF STUDIES

FACULTY: Faculty of Computer Science and Management

MAIN FIELD OF STUDY: Management

EDUCATION LEVEL: second-level studies

FORM OF STUDIES: full-time studies

PROFILE: general academic MS

SPECIALIZATION: Human Resource Management

LANGUAGE OF STUDY: English

In effect since 01.10.2021

Plan of studies structure (optionally)

1) in ECTS point layout (space for scheme of plan)

	CNPS	ECTS	CNPS	ECTS	CNPS	ECTS	CNPS	ECTS
	840	28	870	29	895	33	900	30
24								
23								
22								
21								
20								
19	Employee Motivation and Engagement 60	2	Knowledge Economy 150	5	Compensation and Rewarding 75	3	Modern Trends in Human Resource Management 60	2
18	Creative Group Work 60	2	Blok Social Competences I 60	2	Managerial Accounting 180	6	Blok Social Competences II 60	2
17								
16	Talent Acquisition & Recruitment Management 90	3	Resolving Group Conflicts 2	60	Leadership in the Organization 140	5	Analytical Workshop 60	2
15			Competences Management 90	3			Blok Management 60	2
14			Human Resources Management 90	3	Training and Development 75	3	Employer Branding 60	2
13			Basis of Social Science 60	2	Coaching 50	2	Performance Management in Human Resource Management 90	3
12			Contemporary Management 150	5	Blok Human Resource Management 75	3		
11			Human Resource Analytics 150	5	Information Systems for Human Resource Management 50	2	MSc Thesis II 480	16
10			Risk Analysis in the Realization of Organizational Projects 180	6	Seminar I 60	2		
9					MSc Thesis I 150	5		
8					Seminar II 50	2		
7					Foreign Language I B2+ 30	1		
6								
5								
4								
3								
2								
1								

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²Traditional – enter T, remote – enter Z

³Exam – enter E, crediting – enter Z. For the group of courses – after the letter E or Z - enter in brackets the final course form (lec, cl, lab, pr, sem)

⁴University-wide course/group of courses – enter O

⁵DN - number of ECTS points assigned to the classes related to the University's academic activity in the discipline/disciplines to which the main field of study is assigned

⁶Practical course / group of courses – enter P. For the group of courses – in brackets enter the number of ECTS points assigned to practical courses

⁷KO – general education courses, PD – basic sciences courses, K – main field of study courses, S – specialization courses

2) in hourly layout (space for scheme of plan)

	CNPS	ECTS	CNPS	ECTS	CNPS	ECTS	CNPS	ECTS
	840	28	870	29	895	33	900	30
24								
23								
22								
21								
20	Employee Motivation and Engagement 10010		Knowledge Economy 12000		Compensation and Rewarding 00020		Modern Trends in Human Resource Management 00002	
19			Blok Social Competences I 00002		Managerial Accounting 11100			
18							Blok Social Competences II 00002	
17								
16	Talent Acquisition & Recruitment Management 10020		Resolving Group Conflicts 00002		Leadership in the Organization 22000		Analytical Workshop 00020	
15			Competences Management 00020					
14								
13	Human Resources Management 20000		Employee Performance Appraisal 02000		Training and Development 00020		Blok Management 10001	
12			Employee Potential Assessment 02000		Coaching 00002		Employer Branding 02000	
11								
10	Basis of Social Science 20000		Research Methods in Human Resource Management 11100		Blok Human Resource Management 00002		Performance Management in Human Resource Management 11000	
9								
8	Contemporary Management 10002		Work Environment Physics II 00010		Information Systems for Human Resource Management 10020			
7			Seminar I 00001					
6			Foreign Language II A1 lub A2 03000					
5	Human Resource Analytics 10200						MSc Thesis II 00060	
4								
3								
2	Risk Analysis in the Realization of Organizational Projects 20200							
1								
		I		II		III		IV

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1. Set of obligatory and optional courses and groups of courses in semestral arrangement

Semester 1

Obligatory courses / groups of courses

Number of ECTS points 28

No.	Course/ group of courses code	Name of course/group of courses (denote group of courses with symbol GK)	Weekly number of hours					Learning effect symbol	Number of hours		Number of ECTS points			Form ² of course/gr oup of courses	Way ³ of crediting	Course/group of courses		
			lec	cl	lab	pr	sem		ZZU	CNPS	Total	DN ⁵ classes	BU ¹ classes			University -wide ⁴	Concerni ng scientific activities ⁵	Practical ⁶
1	PSZ2505W	Employee Motivation and Engagement	1						15	30	1	0,7	Z/T	Z		DN		S
2	PSZ2505P	Employee Motivation and Engagement			1				15	30	1	0,7	T	Z		DN	P	S
3	ZMZ2634S	Creative Group Work					2		30	60	2	1,4	T	Z		DN	P	S
4	ZMZ2635W	Talent Acquisition & Recruitment Management	1						15	30	1	0,7	Z/T	Z		DN		S
5	ZMZ2635P	Talent Acquisition & Recruitment Management			2				30	60	2	1,4	T	Z		DN	P	S
6	ZMZ2636W	Human Resource Management	2						30	90	3	2,1	Z/T	E		DN		K

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2	EKZ2505C	Knowledge Economy		2			30	60	2	2	1,4	T	Z		DN	P	K		
							K2_ZARZ_U01 K2_ZARZ_U05 K2_ZARZ_U01 K2_ZARZ_U02 K2_ZARZ_U03 K2_ZARZ_U04 K2_ZARZ_U07												
3	PSZ2506S	Resolving Group Conflicts	2			2	30	60	2	2	1,4	T	Z		DN	P	S		
							K2_ZARZ_U02 K2_ZARZ_U04 K2_ZARZ_U20 K2_ZARZ_U22 K2_ZARZ_U04 K2_ZARZ_U08												
4	ZMZ2639P	Competences Management		2			30	90	3	3	2,1	T	Z		DN	P	S		
							K2_ZARZ_U05 K2_ZARZ_U04 K2_ZARZ_U06 K2_ZARZ_U07 K2_ZARZ_U22 K2_ZARZ_U05 K2_ZARZ_U05 K2_ZARZ_U04 K2_ZARZ_U05 K2_ZARZ_U05 K2_ZARZ_U06 K2_ZARZ_U07 K2_ZARZ_U08 K2_HRM_U01 K2_HRM_U02												
5	ZMZ2640C	Employee Performance Appraisal	2				30	60	2	2	1,4	T	Z		DN	P	S		
							K2_ZARZ_U03 K2_ZARZ_U04 K2_ZARZ_U06 K2_ZARZ_U07 K2_ZARZ_U22 K2_ZARZ_U05 K2_ZARZ_U05 K2_ZARZ_U04 K2_ZARZ_U05 K2_ZARZ_U05 K2_ZARZ_U06 K2_ZARZ_U07 K2_ZARZ_U08 K2_HRM_U01												
6	ZMZ2641C	Employee Potential Assessment	2				30	60	2	2	1,4	T	Z		DN	P	S		
							K2_ZARZ_U05 K2_ZARZ_U04 K2_ZARZ_U06 K2_ZARZ_U07 K2_ZARZ_U22 K2_ZARZ_U01 K2_ZARZ_U02 K2_ZARZ_U03 K2_ZARZ_U04 K2_ZARZ_U05 K2_ZARZ_U06 K2_ZARZ_U07 K2_ZARZ_U08 K2_HRM_U01												
7	ZMZ2642W	Research methods in Human Resource Management	1				15	90	3	3	2,1	T	Z		DN		S		
							K2_ZARZ_U07 K2_ZARZ_U16 K2_HRM_U05 K2_HRM_U06												
8	ZMZ2642C	Research methods in Human Resource Management	1				15	60	2	2	1,4	T	Z		DN	P	S		
							K2_ZARZ_U06 K2_ZARZ_U04 K2_ZARZ_U14 K2_ZARZ_U22 K2_ZARZ_U04 K2_ZARZ_U05 K2_HRM_U05 K2_HRM_U06												
9	ZMZ2642L	Research methods in Human			1		15	60	2	2	1,4	T	Z		DN	P	S		
							K2_ZARZ_U04 K2_ZARZ_U08												

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Altogether in semester

Total number of hours		Total number of ZZU hours		Total number of CNPS hours	Total number of ECTS points	Total number of ECTS points for DN classes ⁵	Number of ECTS points for BU classes ¹		
lec	cl	lab	pr	sem					
2	10	1	3	5	315	870	29	27	20,3

Semester 3

Obligatory courses / groups of courses

No.	Course/ group of courses code	Name of course/group of courses (denote group of courses with symbol GK)	Weekly number of hours				Learning effect symbol	Number of hours		Number of ECTS points			Way ³ of crediting	Course/group of courses			
			lec	cl	lab	pr		sem	ZZU	CNPS	Total	DN ⁵ classes		BU ¹ classes	Form ² of course/gr oup of courses	University -Wide ⁴	Concern ing scientific activities ⁵
1	ZMZ2645P	Compensation and Rewarding				2		30	75	3	3	2,1	T		DN	P	S
2	FBZ2511W	Managerial Accounting	1					15	60	2	2	1,4	T		DN		K
3	FBZ2511C	Managerial Accounting		1				15	60	2	2	1,4	T		DN	P	K

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⁵DN - number of ECTS points assigned to the classes related to the University's academic activity in the discipline/disciplines to which the main field of study is assigned

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4	FBZ2511L	Managerial Accounting								15	60	2	2	1,4	T	Z	DN	P	K
										K2_ZARZ_U02 K2_ZARZ_U03 K2_ZARZ_U04 K2_ZARZ_U05 K2_ZARZ_U06 K2_ZARZ_U07 K2_ZARZ_U08 K2_ZARZ_U09 K2_ZARZ_U10 K2_ZARZ_U11 K2_ZARZ_U12 K2_ZARZ_U13 K2_ZARZ_U14 K2_ZARZ_U15 K2_ZARZ_U16 K2_ZARZ_U17 K2_ZARZ_U18 K2_ZARZ_U19 K2_ZARZ_U20 K2_ZARZ_U21 K2_ZARZ_U22 K2_ZARZ_U23 K2_ZARZ_U24 K2_ZARZ_U25 K2_ZARZ_U26 K2_ZARZ_U27 K2_ZARZ_U28 K2_ZARZ_U29 K2_ZARZ_U30 K2_ZARZ_U31 K2_ZARZ_U32 K2_ZARZ_U33 K2_ZARZ_U34 K2_ZARZ_U35 K2_ZARZ_U36 K2_ZARZ_U37 K2_ZARZ_U38 K2_ZARZ_U39 K2_ZARZ_U40 K2_ZARZ_U41 K2_ZARZ_U42 K2_ZARZ_U43 K2_ZARZ_U44 K2_ZARZ_U45 K2_ZARZ_U46 K2_ZARZ_U47 K2_ZARZ_U48 K2_ZARZ_U49 K2_ZARZ_U50 K2_ZARZ_U51 K2_ZARZ_U52 K2_ZARZ_U53 K2_ZARZ_U54 K2_ZARZ_U55 K2_ZARZ_U56 K2_ZARZ_U57 K2_ZARZ_U58 K2_ZARZ_U59 K2_ZARZ_U60 K2_ZARZ_U61 K2_ZARZ_U62 K2_ZARZ_U63 K2_ZARZ_U64 K2_ZARZ_U65 K2_ZARZ_U66 K2_ZARZ_U67 K2_ZARZ_U68 K2_ZARZ_U69 K2_ZARZ_U70 K2_ZARZ_U71 K2_ZARZ_U72 K2_ZARZ_U73 K2_ZARZ_U74 K2_ZARZ_U75 K2_ZARZ_U76 K2_ZARZ_U77 K2_ZARZ_U78 K2_ZARZ_U79 K2_ZARZ_U80 K2_ZARZ_U81 K2_ZARZ_U82 K2_ZARZ_U83 K2_ZARZ_U84 K2_ZARZ_U85 K2_ZARZ_U86 K2_ZARZ_U87 K2_ZARZ_U88 K2_ZARZ_U89 K2_ZARZ_U90 K2_ZARZ_U91 K2_ZARZ_U92 K2_ZARZ_U93 K2_ZARZ_U94 K2_ZARZ_U95 K2_ZARZ_U96 K2_ZARZ_U97 K2_ZARZ_U98 K2_ZARZ_U99 K2_ZARZ_U100									
5	PSZ2507W	Leadership in the Organization	2							30	90	3	3	2,1	T	E	DN		K
6	PSZ2507S	Leadership in the organization		2						30	50	2	2	1,4	T	Z	DN	P	K
7	ZMZ2646P	Training and Development								30	75	3	3	2,1	T	Z	DN	P	S
8	PSZ2508S	Coaching								30	50	2	2	1,4	T	Z	DN	P	S
9	IEZ2519W	Information Systems for Human Resource Management	1							15	50	2	1	1,4	T	Z	DN	P	S
10	IEZ2520P	Information Systems for Human Resource Management								30	50	2	1	1,4	T	Z	DN	P	S
11	ZMZ2649P	MSc Thesis I								30	150	5	5	3,5	Z/T	Z	DN	P	S
12	ZMZ2650S	Seminar II								15	50	2	2	1,4	T	Z	DN	P	S
		Total	4	3	1	8	3		285	820	30	28	21						

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Optional courses / groups of courses (minimum 30 hours in semester, 3 ECTS points)

No.	Course/ group of courses code	Name of course/group of courses (denote group of courses with symbol GK)	Weekly number of hours					Learning effect symbol	Number of hours		Number of ECTS points			Course/group of courses					
			lec	cl	lab	pr	sem		ZZU	CNPS	Total	DN ² classes	BU ¹ classes	Form ² of course/gr oup of courses	Way ³ of crediting	University -wide ⁴	Concerni ng scientific activities ⁵	Practical ⁶	Type ⁷
		W08-HRM-ST-IIIM/Block Human Resource Management							30	75	3	2,1	T	Z			DN	P	S
1	ZMZ2647S	Diversity Management						2	30	75	3	2,1	T	Z			DN	P	S
2	ZMZ2648S	Developing Cultural Competences						2	30	75	3	2,1	T	Z			DN	P	S
Total			0	0	0	0	2		30	75	3	2,1							

Altogether in semester

Total number of hours			Total number of ZZU hours	Total number of CNPS hours	Total number of ECTS points	Total number of ECTS points for DN classes ⁵	Number of ECTS points for BU classes ¹
lec	cl	lab	pr	sem			
4	3	1	8	5	33	31	23,1

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⁴University-wide course / group of courses – enter O

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⁶Practical course / group of courses – enter P. For the group of courses – in brackets enter the number of ECTS points assigned to practical courses

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Semester 4

Obligatory courses / groups of courses

Number of ECTS points 25

No.	Course/ group of courses code	Name of course/group of courses (denote group of courses with symbol GK)	Weekly number of hours					Learning effect symbol	Number of hours		Number of ECTS points			Course/group of courses					
			lec	cl	lab	pr	sem		ZZU	CNPS	Total	DN ² classes	BU ¹ classes	Form ² of course/gr oup of courses	Way ³ of crediting	University -wide ⁴	Concerni ng scientific activities ⁵	Practical ⁶	Type ⁷
1	ZMZ2652P	Analytical Workshop				2			30	60	2		1,4	T	Z		DN	P	S
2	ZMZ2653C	Employer Branding	2					30	60	2		1,4	T	Z			DN	P	K
3	ZMZ2654W	Performance Management in Human Resource Management	1					15	60	2		1,4	Z	E			DN		K
4	ZMZ2654C	Performance Management in Human Resource Management	1					15	30	1		0,7	T	Z			DN	P	K
5	ZMZ2651S	Modern Trends in Human Resource Management					2	30	60	2		1,4	Z/T	Z			DN	P	K
6	ZMZ2659D	MSc Thesis II				6		90	480	16		11,2	Z/T	Z				P	S
		Total	1	3	0	8	2	210	750	25		17,5							

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Optional courses / groups of courses (minimum 75 hours in semester, 5 ECTS points)

No.	Course/ group of courses code	Name of course/group of courses (denote group of courses with symbol GK)	Weekly number of hours					Learning effect symbol	Number of hours		Number of ECTS points			Form ² of course/gr oup of courses	Way ³ of crediting	Course/group of courses			
			lec	cl	lab	pr	sem		ZSU	CNPS	Total	DN ⁵ classes	BU ¹ classes			University -wide ⁴	Concerni ng scientific activities ⁵	Practical ⁶	Type ⁷
1	JZL	Foreign Language II B2+	1					15	30	1	0	0,7	T	Z	O		P	KO	
2	ZMZ2655S	W08-HRM-ST-IIM/Block Social Competences II Personal Branding				2		30	60	2	2	1,4	T	Z		DN	P	S	
3	ZMZ2656S	Public Speaking				2		30	60	2	2	1,4	T	Z		DN	P	S	
4	ZMZ2657W	W08-HRM-ST-IIM/Block Management Corporate Social Responsibility	1					15	30	1	1	0,7	Z/T	Z		DN		K	
5	ZMZ2657S	Corporate Social Responsibility				1		15	30	1	1	0,7	T	Z		DN	P	K	
6	ZMZ2658W	Business ethics	1					15	30	1	1	0,7	Z	Z		DN		K	
7	ZMZ2658S	Business ethics				1		15	30	1	1	0,7	T	Z		DN	P	K	
		Total	1	1	0	0	3	75	150	5	4	3,5							

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Altogether in semester

Total number of hours		Total number of ZZU hours		Total number of CNPS hours	Total number of ECTS points	Total number of ECTS points for DN classes ⁵	Number of ECTS points for BU classes ¹		
lec	cl	lab	pr	sem					
2	4	0	8	5	285	900	30	29	21

2. Set of examinations in semestral arrangement

Course / group of courses code	Names of courses / groups of courses ending with examination	Semester
ZMZ2636W	1. Human Resource Management	1
MAZ2580W	2. Risk Analysis in the Realization of Organizational Projects	
EKZ2505W	1. Knowledge Economy	2
ZMZ2642W	2. Research Methods in Human Resource Management	
FBZ2511W	1. Managerial Accounting	3
PSZ2507W	2. Leadership in the Organization	
ZMZ2654W	1. Performance Management in Human Resource Management	4

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8. Plan of studies (attachment no.)

Approved by faculty student government legislative body:

11.03.2021 Mateusz Sulech Mateusz Sulech
Date name and surname, signature of student representative

DZIEKAN

Katarzyna Tworek

11.03.2021

Dean's signature / **Katarzyna Tworek, prof. uczelni**
(3)

Date

*Delete as appropriate

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